

2025 ANNUAL REPORT



AHMPNET.ORG



As the premier association devoted to the professional advancement of the hazardous materials management field, the Alliance of Hazardous Materials Professionals™ (AHMP) membership comprises thousands of the nation's leading experts in environmental, health, safety, and security management.

VISION

AHMP is the premier global leader for hazardous materials professionals.

AHMP envisions a world where the Earth is unburdened by pollution, everyone has a healthy and safe work environment, and hazardous materials are used and transported safely and efficiently.

MISSION

AHMP maximizes our community, voice, knowledge exchange, and management support of hazardous materials professionals, making our world safer and healthier.

SOCIAL MEDIA



Current Followers:
2,882

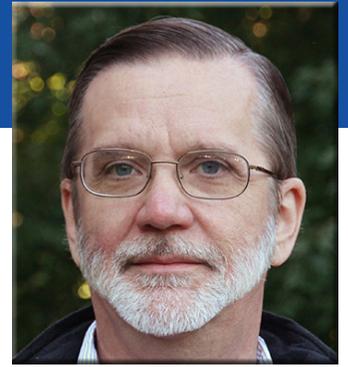
- New Followers: 395
- Impressions: 69,044
- Reactions: 2,103
- Comments: 103
- Reposts: 117
- Page Views: 1,045
- Unique Visitors: 522

[LINKEDIN.COM/COMPANY/AHMPROS/](https://www.linkedin.com/company/ahmpros/)



CHAIR STATEMENT

Paul Hausman, CHMM
2025 Chair, AHMP Board of Directors



To paraphrase the end of a pop song from 1969

In the year 2025
If AHMP is still alive
If Chapters can survive
They may thrive

And thrive we did. Looking back at 2025, the Alliance of Hazardous Materials Professionals had a solid, productive year in which the only eventful happenings were the good ones that we planned. I have to acknowledge that AHMP has been through some rough times. We made it here through the hard work of leaders who came before us and never gave up on the value of professional development and networking that AHMP can provide.

We provided that value in spades in 2025, and we have concrete plans to grow membership value into the future. We offered five professional webinars, all of which were well attended and very well received. We continued to add to member discounts through the AHMP affinity program. And we set in motion three pillars for growth – increasing opportunities for professional development beyond the conference; building more opportunities for professional networking, particularly at the local level; and improving awareness of AHMP, particularly to younger professionals and students.

We ran a successful EHMM Night School and facilitated two additional EHMM courses through our chapters. Four members were able to attend free of charge through the AHMP scholarship program. We continued to add to our distinguished lecturer roster. And we recognized the professional achievements of our members, chapters and friends in Louisville with the 2025 AHMP Awards Program.

The 2025 Hazmat Summit in Louisville, KY, received kudo's of "Best technical sessions I've experienced!" It featured an amazing Keynote from Robert Bilott – the man who put PFAS on the EHS map – and a highly energetic general session with Sunny Wescott – the Department of Homeland Security meteorology expert – on the impacts of climate change on infrastructure and resiliency. And between sessions, attendees visited a sold-out exhibitor hall. (We plan on more space for 2026.) I can't wait to see what the team can create for New Orleans in 2026!

At the beginning of the year we lost one of the icon's of our profession with the sudden death of Rich Cartwright. We were able to honor his legacy at the Hazmat Summit and for 2026 will be inaugurating the new Rich Cartwright Excellence in Hazardous Materials Leadership Award, honoring a member who's contributed some measure of Rich's energy and enthusiasm to advance the hazmat profession over multiple years.

Rich would be pleased that we continue to grow our social media presence - with 2,882 followers on LinkedIn!

Financially, we finished 2025 with a healthy surplus. We returned a part of that surplus to our members in the form of improved conference services (It was particularly great to have lunches provided so that attendees could focus their time on learning and networking!) while continuing to build back our reserves for a future rainy day. After just two years of surplus, the Board believes we're almost half way back to where we ought to be for the long run. And we expect to remain on a good trajectory to get there.

Throughout this report, you will find additional details on the current AHMP financial status, 2026 Budget, highlights from the 2025 Conference, 2025 Award Recipients, along with a recap of the technical offerings brought to you by the Professional Development Committee. Many thanks to the huge group of volunteers and members who helped to make this all happen!

2025 LEADERSHIP

The ability of AHMP to move forward is a result of the tireless efforts of professionals who volunteer their time and expertise to develop and provide oversight for the programs and services offered to members. AHMP thanks the following individuals for their dedication and also expresses its appreciation to countless others—committee members, chapter leaders, conference speakers, etc.—for their complementary efforts.

OFFICERS

CHAIR – Paul Hausman, CHMM
VICE CHAIR – Robert Wilkinson, PG, CHMM
TREASURER – Jennifer Koenig, CHMM
SECRETARY – Jan Marnicki, CHMM

LEGAL COUNCIL

Amanda Wuoti, Esq., CHMM

DIRECTORS-AT-LARGE

Comfort Agara, CHMM, HEA
Sarah Henderson, CHMM, SEA
Aleta Finney, MS, CHMM, CEA, REP
Dave Rice, CHMM
Vincent Ricevuto, PE, CHMM, CSP, REM, CIPS

ADVISORY DIRECTORS

Kimberly Piepmeier, CSP, CRSP, CHMM
Vincent G. Paige, Jr., MPH, CHMM

COMMITTEE CHAIRS

AWARDS – Daphne Boston, CSP, REP
CHAPTER RELATIONS – Robert Wilkinson, PG, CHMM
CONFERENCE PLANNING – Sean Grady, CHMM
COUNCIL OF FELLOWS – Kelsey Forde, CIH, CSP, CHMM
EMERGING PROFESSIONALS – Peter F. Downing, CHMM
FINANCE – Jennifer Koenig, CHMM
GOVERNMENT AFFAIRS – Open
LEADERSHIP – Robert Wilkinson, PG, CHMM & Vincent Ricevuto, PE, CHMM, CSP, REM, CIPS
MARKETING & SOCIAL MEDIA – Jan Marnicki, CHMM
PROFESSIONAL DEVELOPMENT – Eric Johnson, CHMM Emeritus, AICP & Kris Spicer, CHMM

MEMBERSHIP OVERVIEW

LOCATION*

- Outside of U.S. - 16
- Alabama - 5
- Alaska - 1
- Arizona - 5
- Arkansas - 5
- California - 33
- Colorado - 18
- Connecticut - 17
- Delaware - 6
- District of Columbia - 1
- Florida - 26
- FPO - 2
- Georgia - 26
- Hawaii - 2
- Idaho - 2
- Illinois - 33
- Indiana - 5
- Iowa - 4
- Kansas - 16
- Kentucky - 17
- Louisiana - 3
- Maine - 1
- Maryland - 20
- Massachusetts - 27
- Michigan - 23
- Minnesota - 17
- Mississippi - 2
- Missouri - 31
- Nebraska - 8
- Nevada - 3
- New Hampshire - 3
- New Jersey - 52
- New Mexico - 5
- New York - 21
- North Carolina - 16
- North Dakota - 2
- Ohio - 33
- Oklahoma - 6
- Oregon - 2
- Pennsylvania - 29
- Rhode Island - 5
- South Carolina - 11
- Tennessee - 24
- Texas - 58
- Utah - 2
- Vermont - 1
- Virginia - 16
- Washington - 15
- West Virginia - 3
- Wisconsin - 9

DECADE BORN*

- 1930s - 1
- 1940s - 15
- 1950s - 119
- 1960s - 254
- 1970s - 189
- 1980s - 70
- 1990s - 17
- 2000s - 7

**Based on those members who opted to answer. Not required.*

MEMBER TYPE	JOINED	RENEWED	LAPSED	TOTAL
Bronze	1	1	0	2
Copper	1	0	0	1
Emerging Professional	3	11	6	20
Lifetime	0	25	0	25
Professional	66	564	101	731
Professional Emeritus	4	37	5	46
Student	2	5	19	26
TOTAL	77	643	131	851

2025 FINANCIAL OVERVIEW

PERFORMANCE

2025 was a financially stable year. We started work on restructuring our finances, as well as right-sizing our administrative and accounting staff to better reflect our current needs. The Board has determined that having more hands-on control and management of our finances and administration is critical to allowing AHMP not only to survive, but to thrive!

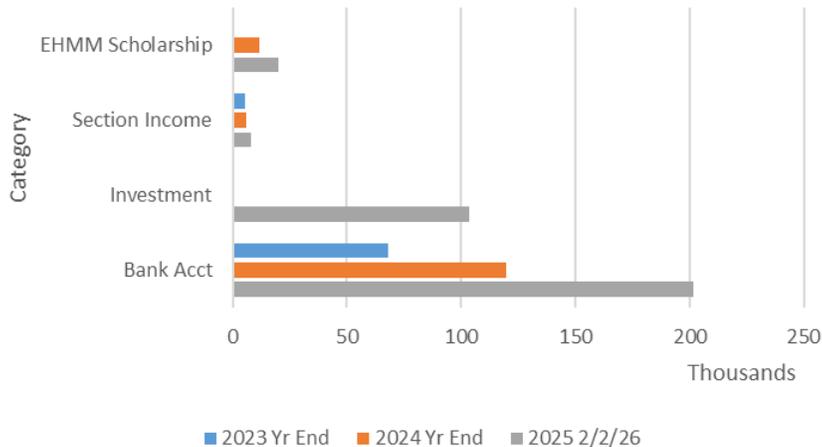
To that end, we are happy to report that we have cash in the bank and are running ahead of budget (to the positive).

For details on our 2025 performance or the 2026 budget, please reach out to me personally or to Dave Rice, our 2026 Treasurer.



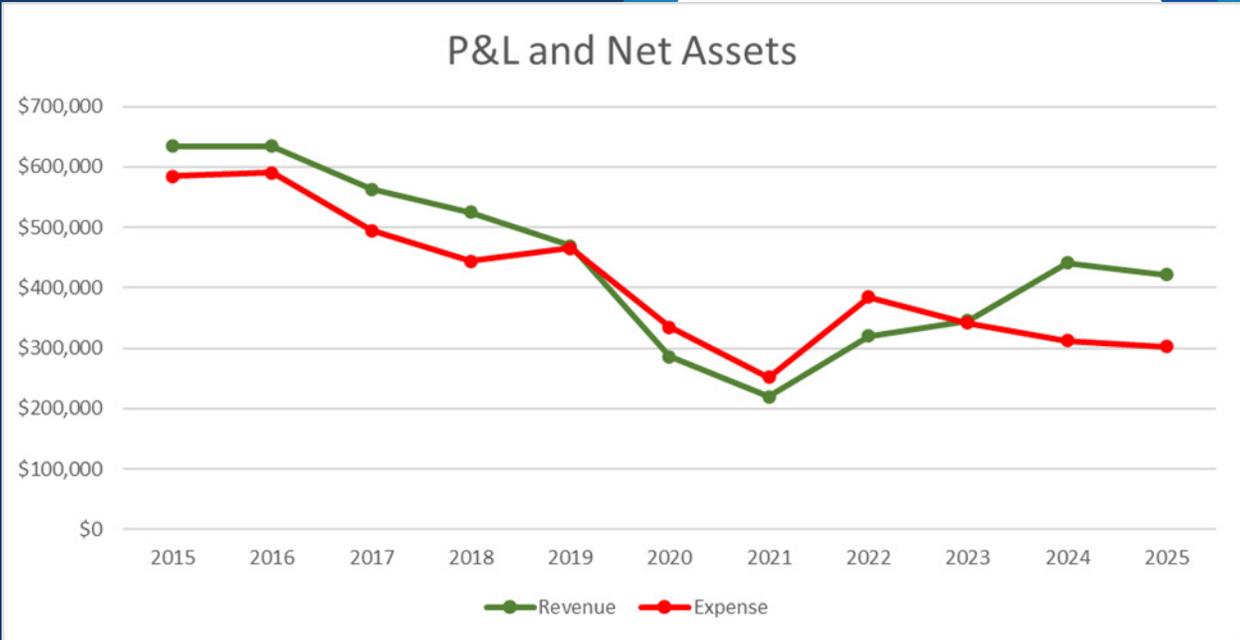
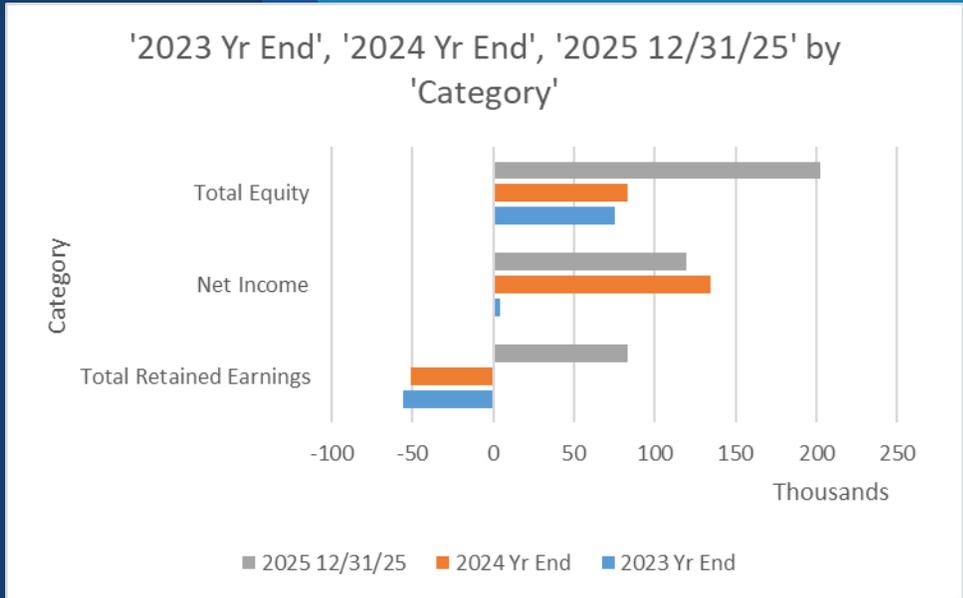
Jen Koenig, CHMM
2025 Treasurer

Balance Sheet Assets and Liabilities



HIGHLIGHTS

- Essentials of Hazardous Materials Management courses contributed \$35,600 to our income.
- The conference went from a losing proposition in 2023 to contributing \$57,000 to income for 2025.
- Administrative and Accounting costs went from \$125,000 in 2023 to \$87,704 in 2024 and \$78,355 in 2025
- We went from retained earnings in 2023 at -\$55,500 to a positive \$83,500 in 2025.
- We had a \$134,000 budget surplus in 2024 and \$119,350 in 2025.
- We were able to invest the \$15,000 difference in the surplus from 2024 to 2025 in providing a paid, high level keynote speaker and lunches during the 2025 conference.
- We currently have over \$103,000 in T-Bills.



2026 BUDGET

The AHMP Board continued to take a very conservative approach for our 2026 budget. We have had two healthy financial years and over \$100,000 in T-Bills as a rainy day fund, but we need to have at least \$300,000 in reserve to be back to full health. To this end, we continue our conservative approach but with a focus on providing member benefits and adding value wherever we can do so in a fiscally sound way.

As you can see from the 2025 year in review, we are starting the year with a suitable amount of cash on hand and our expenses are trending within expectations. If you have questions about our expenses or wish to have a copy of our budget, please reach out to Dave Rice, the 2026 Treasurer.

EHS HAZMAT SUMMIT RECAP

September 9-11, 2025

The Galt House
Louisville, Kentucky



Thank you to EVERYONE who made this event possible, especially the Conference Committee led by Sean Grady and the Professional Development Committee led by Eric Johnson and Kris Spicer.



ATTENDANCE

- Exhibit Tables: 28
- Full Registration: 251
- One Day Registration: 48
- Emergency Response Training: 18
- Field Trips: 48
- Pre-Conference Session: 14

Keynote Speaker

- Robert Bilott, Taft Law

Plenary Speakers

- Sunny Wescott, U.S. Department of Homeland Security
- Eugene Guilford, IHMM

Pre-Conference Speakers

- Kelsey Forde & Timothy Stirrup, Parvati Consulting LLC
- Eric Weber, McCoy

Lunch Panel

- Sean Grady, The Environmental Transformation Podcast
- John Shegerian, ERI
- Pete Keller, Republic Services
- Eric Davis, Pretred
- Michael Hoffman, National Waste and Recycling Association

Technical Tracks

- Track 1: Sustainability
- Track 2: Digital Technology
- Track 3: EHS Compliance
- Track 4: Hazmat Emergency Response
- Track 5: Regulatory Update
- Track 6: Emerging Contaminants, PFAS and Remediation Technology
- Track 7: Professional Development and Business Growth

EXHIBITORS

- Air Dynamics Testing
- All Hazards Training Center
- ALS
- Arcwood Environmental
- Board of Certified Safety Professionals
- CHEMTREC
- Clean Earth Systems
- Columbia Southern University
- Encamp
- Environmental Works, Inc.
- ERI
- E-Tank
- GFL Environmental
- Henderson Solutions, LLC
- Industrial Safety and Training
- Institute of Hazardous Materials Management
- Johns Hopkins University
- Lighting Resources, LLC
- McCoy and Associates
- Metric Environmental, LLC
- Ramboll
- Republic Services
- Taplin Group, LLC
- TerraStryke Products LLC
- Trinity Consultants
- Veolia
- WASTELINQ, INC
- WSP Inc.

SPONSORS

Gold

- Encamp
- WASTELINQ, INC
- WSP, Inc.

Silver

- Sustainable Workplace Alliance
- Veolia

EMERGENCY RESPONSE SCENARIO

The 2025 ERS was at Angel's Envy Distillery in Downtown Louisville. Attendees learned about a spill from their (2) stillage tanks, used to store the recovered grains, which sit outside. The distillery is close to the river and there are drains that lead from the storage tank area out to the river. After the scenario, attendees enjoyed a bonus bourbon tour and tasting.



**September 29 -
October 1
New Orleans,
Louisiana**

FIELD TRIPS

Attendees not participating in the ERS had the option to choose from one of four field trips.

- Confined Space Training
- Brown Forman Distillery
- ZRO Waste
- Recycling Management



Registration Now Open!

AWARDS

In 2025, awards were presented for the 2024 Award Year at the EHS HAZMAT Summit. Congratulations to the following Award winners!



HONORARY AWARD

Richard Cartwright, PE, CHMM
posthumously



New Award Starting in 2026: The Richard Cartwright Excellence in Hazardous Materials Leadership Award. This award will continue Richard Cartwright's legacy by recognizing hazardous materials professionals who demonstrate exceptional leadership, a positive influence, and a passion for advancing hazardous materials compliance and standards.

PROFESSIONAL

- **Distinguished Service Recognition**
 - Dr. Joseph Whitlock
 - Glorianna L. Reeser, REM, CSRP, CHMM, CSP
- **Pete Cook Founder's Award**
 - Kelsey Forde, CIH, CSP, CHMM
- **Young Hazardous Materials Professional of the Year**
 - Taylor Grabner, PE, CHMM
- **Hazardous Materials Professional of the Year**
 - Kristen R. Dameron, CSP, CHMM

FRIEND

- **Friend of the Alliance**
 - Eugene A. Guilford, Jr.
- **Organizational Friend of the Alliance**
 - Institute of Hazardous Materials Managers



CHAPTER

Al Arnofsky Chapter of the Year

- Cyber Chapter

Chapter Communication Program of the Year

- Gateway Society of Hazardous Materials Managers

Distinguished Chapter Recognition

- Cyber Chapter
- Gateway Society of Hazardous Materials Managers
- Heartland Chapter

Fifteen Year Milestone

- Lone Star Chapter

Thirty Year Milestone

- New England Chapter of the ACHMM
- Central Ohio Chapter of CHMM
- Dallas/Fort Worth Chapter

At the 2026 EHS HAZMAT Summit in New Orleans, awards will be presented for the 2025 Award Year. Award nominations can be submitted via ahmpnet.org through April 30, 2026. Committee members will complete their reviews by May 31 and results will be submitted to the Board by June 15.

1 PROFESSIONAL DEVELOPMENT

- Expand professional development opportunities, in particular beyond the Hazmat Summit.
- Increase webinar offerings.
- Look for other ways to provide professional development that doesn't require a lot of travel.
- Revising the AHMP Desk Reference and making content more accessible, including having printable PDFs, subscription updates and more.
- Focus on emerging topics of interest such as:
 - Climate driven workplace safety issues
 - Emerging EHS Digital Tools / Digital Literacy
 - Monitoring and Communicating "What's Next"
 - Global Law & Regulation

2 PROFESSIONAL NETWORKING

- Encourage the creation of new sections where AHMP membership levels can support them and leaders can be found.
- Support local events across the country in the absence of local Chapters or Sections.
- Help to establish new sections in underserved areas.
- Establish mentorship programs so that the veterans among us can help support the next generation of EHS/Hazmat managers.

3 PRIORITIES FOR FUTURE EFFORTS

- Increase Advocacy for the Profession and Credentials
- Increase EHS Informational Resources
(Technical White Papers, Improved Newsletter, Web Resources)
- Increase Institutional Engagement
(Organizational Memberships and Strategic Partnerships)
- Focus on Building Volunteer Leadership

EHMM COURSE

AHMPNET.ORG/EHMM-COURSE

The Essentials of Hazardous Materials Management (EHMM) course was created for the specific educational needs of environmental, health, safety and security (EHS&S) professionals. The course helps those new to the profession quickly build a solid foundation for their career in EHS&S while serving more seasoned professionals as a comprehensive refresher course that can also bring them up to speed on new areas that may have been added to their job responsibilities. The course is also a great tool to prepare for the Certified Hazardous Materials Manager® (CHMM®) designation examination.

If your chapter is interested in hosting a course, please email info@ahmpnet.org for more information.

2025 SESSIONS

EHMM Review Course

- Hosted by: New England ACHMM
- Thursdays, February 27 to April 3
 - Virtual
 - 14 Attendees

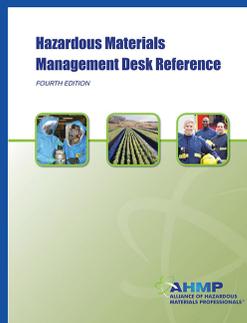
EHMM Night School

- Hosted by: AHMP
- Wednesday Evenings, September 17 - November 19
 - Virtual
 - 38 Attendees

EHMM Review Course

- Hosted by: Gateway Society of Hazardous Materials Managers
 - November 3 - 6
 - St. Louis, Missouri
 - 6 Attendees

HAZARDOUS MATERIALS MANAGEMENT DESK REFERENCE



- Print Orders: 1
- Digital Orders: 26
- Digital with EHMM Course: 84

The Hazardous Materials Management Desk Reference was written BY professionals, FOR professionals and is a comprehensive collection of up-to-date EHS&S regulations and guidance to help you understand and apply this information.

AHMPNET.ORG/4TH-EDITION-DESK-REFERENCE

EHMM SCHOLARSHIP

EHMM Scholarships for course tuition are awarded once per calendar quarter. Scholarships are issued only to members in good standing of AHMP, an AHMP-affiliated chapter (including Cyber Chapter), or an AHMP-affiliated section. EHMM Scholarships for tuition can be used for virtual or in-person events. The scholarship will cover the tuition and an e-Desk Reference at the price offered by the entity providing the EHMM course (there is some variation among providers).

2025 SCHOLARSHIP WINNERS



Jonita Verma



Joshua Kantz



Alexander Ahlquist



Robin Short



The Q4 AHMP Scholarship was instrumental in giving me access to AHMP EHMM course offered by the AHMP Cyber Chapter in January 2026. I am grateful for the award of the scholarship. The alignment of the award of the scholarship and the EHMM course meant I was fortunate to attend the EHMM course a few weeks prior to sitting for the exam. The course curriculum was a high-quality, blueprint-aligned preparation. It helped me walk into the CHMM exam a few weeks later feeling confident and walked out a CHMM.

- Robin Short

More information on applying and donating can be found at

AHMPNET.ORG/EHMM-SCHOLARSHIP

PROFESSIONAL DEVELOPMENT

The Professional Development Committee promotes the continuing education and growth of AHMP members.

During 2025 the committee organized on-line and in-person training events.

WEBINARS

Five webinars were presented during 2025:

- *OSHA Updates the Hazard Communication Standard*
Atanu Das, CHMM, SDSRP
- *Inspection Requirements for Fire Water Tanks*
Patricia B Stock
- *Young EHS Professionals*
Eric Emmett
- *Legionella – Strategies for Evaluation and Management*
Kevin Aikman, PhD, CIH, FAIHA & Robert Rottersman, MS, CIH
- *Continuing Education - Obtaining, Tracking, Credits vs Units, and More!*
Glorianna L. Reeser, REM, CSR, CHMM, CSP

DISTINGUISHED LECTURER PROGRAM

AHMP Distinguished Lecturers consist of subject matter experts who are prepared to give presentations on recent research, current practices, and new developments that affect workplace safety, environmental management, and hazardous waste operations. Two new lecturers were inducted in 2026:

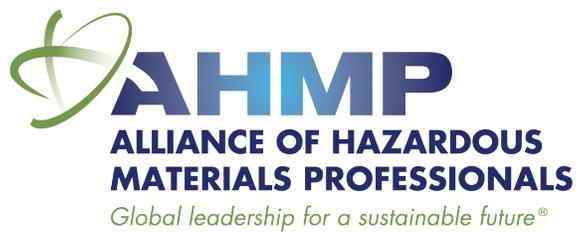
Atanu K. Das, CHMM,
SDSRP, IHMM Fellow



Jennifer Koenig, CHMM



We encourage you to check out the website to see what it takes to be included on the roster, or reach out to those who are currently on the roster to see how they might contribute to your next meeting. [AHMPNET.ORG/DISTINGUISHED-LECTURER-PROGRAM](https://www.ahmpnet.org/distinguished-lecturer-program)



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